

# Sango Group Tax Policy

## 1. Basic Concept

The Sango Group contributes to the realization of a sustainable society under our CSR Policy of "contributing to society, becoming a trusted company, and growing sustainably."

As we develop our business globally, we must pay taxes appropriately and in accordance with the tax-related laws and regulations of each country or region, as this plays an important role in the development of the countries and regions in which we operate. In order to respond in a timely and appropriate manner to trends in international tax frameworks and tax reforms in each country or region, we will strive to enhance our corporate governance related to taxation, maintain and improve tax compliance, reduce tax risk, and optimize tax costs.

## 2. Tax Policy

### (1) Compliance with Laws and Regulations

We will comply with each country's laws and regulations, the OECD Transfer Pricing Guidelines, the BEPS Action Plan, and other standards published by international organizations, and will not engage in any tax avoidance activities, such as the use of tax havens, or develop tax strategies that deviate from normal business practices.

### (2) Governance

When faced with a tax issue, if necessary we will work with each company to address it. At the same time, if an issue is judged to be of high importance, it is submitted to the Board of Directors for a decision and such issues are regularly reported to the company's Auditors. In addition, we carry out training and awareness activities for employees, including training in accounting and taxes, e-learning, and others.

### (3) Good Relations with Tax Authorities

We aim to build and maintain good relations with tax authorities by establishing an open, constructive, and cooperative attitude. In the event that our opinions differ with the tax authorities on a specific tax issue due to the complexity in interpreting the tax system, we will respond professionally and in good faith, following tax-related laws and regulations to resolve the issue in a rational and transparent manner. In addition, in matters for which we have received guidance from the tax authorities, we are taking measures to prevent recurrence.

### (4) Prevention and Elimination of Double Taxation

Based on the above basic concepts, we will strive to prevent double taxation by ensuring an appropriate distribution of income in accordance with the arm's length principle when setting transfer pricing. If double taxation does occur, we will strive to eliminate it by utilizing each country's double taxation relief system and mutually agreed upon tax treaties.