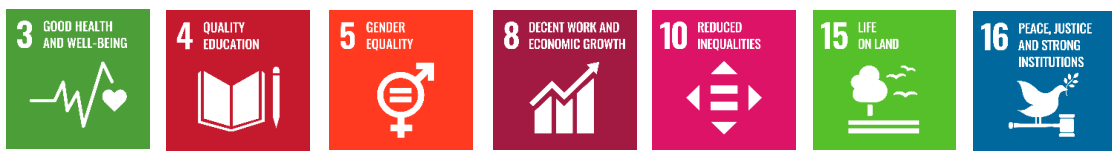


Sango SDGs Action Policy

Based on Sango's Basic Corporate Principles, we shall consider the earth's environment as we aim to be a company in harmony with local communities, and through our growth, contribute to the realization of a sustainable society.

Key Themes

A corporate climate of respect for diversity and rules of society



Responsibility as a manufacturer and consideration of the environment



The SDGs Taken Up by Sango

<p>【Ensure healthy lives and promote well-being for all】</p> <p>3 GOOD HEALTH AND WELL-BEING</p> <ul style="list-style-type: none"> *Take measures for novel coronavirus infection *Act to prevent traffic accidents to/from work and at work *Develop products to meet emissions, noise regulations 	<p>【Reduce inequality within and among countries】</p> <p>10 REDUCED INEQUALITIES</p> <ul style="list-style-type: none"> *Promote work opportunities for seniors *Implement regular wage rate reviews and revisions
<p>【Provide quality education for all】</p> <p>4 QUALITY EDUCATION</p> <ul style="list-style-type: none"> *Provide training by job level and type and for selected members *Provide basic technical training and expert training *Pass on skills to next generation through skill tests 	<p>【Make cities and human settlements sustainable】</p> <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <ul style="list-style-type: none"> *Develop products to meet emissions and noise regulations *Carry out activities to achieve the Sango Environmental Challenge *Reduce defects/scrap through quality kaizen activities
<p>【Achieve gender equality】</p> <p>5 GENDER EQUALITY</p> <ul style="list-style-type: none"> *Ensure gender equality in work responsibilities 	<p>【Responsibility for both manufacturing and consumption】</p> <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p> <ul style="list-style-type: none"> *Develop products to meet emissions regulations *Improve yield rates and productivity to reduce CO2 *Identify "Environmental Aspects" for ISO14001 and reduce risk
<p>【Ensure availability of safe water and sanitation for all】</p> <p>6 CLEAN WATER AND SANITATION</p> <ul style="list-style-type: none"> *Process waste water to clean it, manage chemicals, eliminate volatile organic substances *Support use of processing equipment for plant water/chemical waste *Re-use coolant for equipment 	<p>【Take specific action to combat climate change】</p> <p>13 CLIMATE ACTION</p> <ul style="list-style-type: none"> *Provide lighter weight parts, install low-energy use equipment *Improve productivity to reduce CO2 emissions *Roll out our Green Purchasing Guidelines
<p>【Ensure access to clean energy for all】</p> <p>7 AFFORDABLE AND CLEAN ENERGY</p> <ul style="list-style-type: none"> *Install low energy consumption production equipment *Develop products to meet emissions / fuel efficiency regulations *Promote use of renewable energy 	<p>【Protect the abundance of our terrestrial ecosystems】</p> <p>15 LIFE ON LAND</p> <ul style="list-style-type: none"> *Continue our tree planting activities *Carry out activities to remove designated non-native species *Build plants that do not adversely affect nature
<p>【Rewarding work and economic growth】</p> <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <ul style="list-style-type: none"> *Promote a safe, reliable work environment *Promote hiring of people with disabilities 	<p>【Promote peace and justice for all】</p> <p>16 PEACE, JUSTICE AND STRONG INSTITUTIONS</p> <ul style="list-style-type: none"> *Establish/train everyone in Code of Conduct Guidelines and awareness of compliance requirements, provide internal whistleblowing system *Comply with all laws and carry out audits by professionals